

THE ROLE OF INCLUSIVE LEARNING ENVIRONMENTS IN ACHIEVING NEP 2020'S VISION FOR A DEVELOPED INDIA"

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ABSTRACT :

In order to realize the goal of a Viksit Bharat (Developed India), this article examines how the National Education Policy 2020 (NEP 2020) promotes inclusive learning settings. NEP 2020 places a strong emphasis on inclusive and equitable education with the goal of giving all students, regardless of socioeconomic status, gender, or disability, access, participation, and high-quality learning. The policy describes creative ways to address a range of learning requirements, including adaptable curricula, teacher preparation, and technological integration. This study illustrates how NEP 2020 creates a welcoming atmosphere for all students by looking at tactics like Universal Design for Learning (UDL) and bilingual education. Key obstacles to adopting inclusive education are also covered in the report, such as the need for continuous teacher support and resource constraints. Using a review of the literature and Using case studies, this study examines the efficacy of the inclusive framework of NEP 2020 and its potential to create a more developed and equal India. The results show that even though there have been great advancements, more work is necessary to guarantee that inclusive learning goals are fully achieved.

Keywords:NEP 2020, Universal design, Inclusive education, Viksit Bharat

INTRODUCTION:

The National Education Policy 2020 (NEP 2020), which introduces a comprehensive framework emphasizing inclusive and equitable education, is a revolutionary turning point in India's educational system. NEP 2020 was created following lengthy consultations with the goal of preparing India for the demands of the twenty-first century. It aims to provide an educational environment that guarantees equitable learning and development opportunities for all students, irrespective of socioeconomic background, gender, language, or disability. Viksit Bharat (Developed India), where inclusive education is acknowledged as a key tenet for social advancement, economic development, and sustainable growth, is consistent with this vision. A varied nation like India, whose students come from a range of socioeconomic, linguistic, and cultural backgrounds, requires inclusive learning settings. Historically, educational systems have frequently disregarded the special requirements of underserved populations, such as children from rural areas, communities with low incomes, and people with impairments. As a result, there are now notable differences in learning results, dropout rates, and access to high-quality education. By emphasizing an inclusive approach that aims to include all learners and views diversity as a strength rather than a challenge, NEP 2020 overcomes these discrepancies.

NEP 2020's emphasis on adaptability and learner-centered pedagogy is one of its main features. The policy makes adjustments to move away from a onsize-fits-all approach and toward tailoring education to satisfy a range of requirements. In order to make education more accessible and interesting for all students, it pushes schools to implement flexible curriculum that take into account varying learning preferences, speeds, and interests. In order to create a more welcoming and encouraging environment, NEP 2020 promotes the Universal

Design for Learning (UDL) framework, which calls for curriculum and instruction to be adaptable to a variety of learning preferences.

Meanwhile, NEP 2020 emphasizes how important teachers are to creating an inclusive learning environment. The policy calls for improved teacher preparation programs that emphasize cultural awareness, inclusive teaching practices, and assistance for children with a range of needs. In order to adapt their teaching practices to each student's unique strengths and challenges, educators are encouraged to use differentiated instruction strategies. The strategy also recommends using technology as a tool to promote inclusivity, especially in underserved and distant places where it is still very difficult to get a good education. Teachers can better monitor student progress, customize lessons, and offer more resources to serve diverse learners by using digital tools. NEP 2020's vision for inclusive education is not without its difficulties, though. The need for ongoing teacher development, a lack of infrastructure, and a lack of resources continue to be major obstacles. There is a lack of qualified teachers, assistive technology, and instructional materials in many places, particularly in rural and underprivileged communities, which are necessary to foster an inclusive atmosphere. It will take a concerted effort by communities, educational institutions, and government organizations to overcome these obstacles and make NEP 2020's inclusive vision a reality.

OBJECTIVES

1. To investigate NEP 2020's provisions that support fair access and inclusive education for all students.
2. To examine the obstacles and difficulties in putting inclusive teaching methods into practice within the parameters of NEP 2020.
3. To assess how the inclusive strategy of NEP 2020 would affect India's sustainable development and Viksit Bharat vision.

LITERATURE REVIEW:

India's approach to education has undergone a dramatic change with the National Education Policy (NEP) 2020, which places a strong emphasis on equity, inclusivity, and the overall development of each student. Regardless of a student's socioeconomic origin, language, gender, or physical or mental abilities, NEP 2020 aims to guarantee that all pupils have access to high-quality education (Government of India, 2020). A key component of realising this goal of a developed India, or Viksit Bharat, is creating inclusive learning settings that meet the demands of a diverse student body.

Regardless of individual differences, an inclusive learning environment is one in which every student feels appreciated and has an equal chance to participate and learn. Inclusion, according to Florian and Black-Hawkins (2011), is the process of addressing individual differences by advancing fair educational opportunities. This concept supports the goal of NEP 2020, which is to provide an educational system that is flexible and adaptive and can meet the requirements of a wide range of students. Teachers may close learning gaps and guarantee that no child is left behind by promoting inclusion. Research on inclusive education in India emphasises the necessity of structural changes to meet the population's varied educational requirements. India has historically had difficulties implementing inclusive education, especially for marginalised groups including girls, children with disabilities, and students from rural or economically challenged homes (Das, Kuyini, & Desai, 2013). In order to improve the quality and accessibility of education for everyone, NEP 2020 recognises these issues and suggests structural adjustments (Raina& Kumar, 2021).

NEP 2020 outlines several key reforms aimed at promoting equity and inclusion in education. It emphasizes the need for teacher training to equip educators with the skills to address diverse student needs, including learners with disabilities and those from socio-economically disadvantaged backgrounds (Gupta & Ghosh, 2020). The policy stresses the importance of early childhood care and education, school infrastructure development, and the introduction of assistive technologies, all of which contribute to more inclusive learning environments (Raghavan & Sood, 2021).

The literature underscores the critical role of inclusive learning environments in achieving NEP 2020's vision of a developed India. By addressing the diverse needs of students through equity-focused strategies and investing in teacher education, India can build an education system that is not only inclusive but also transformative. The long-term success of this vision depends on the sustained commitment of educators, policymakers, and the broader community to fostering a culture of inclusivity and equity in schools.

METHODOLOGY :

This methodology outlines the research design, data collection, and analysis process to explore how inclusive learning environments contribute to achieving the objectives of the National Education Policy (NEP) 2020, particularly in promoting equity and developing an inclusive educational framework.

Using a mixed-methods approach, this study collects extensive data on the function of inclusive learning environments by integrating qualitative and quantitative research. An in-depth examination of the actual use and wider effects of inclusive education as envisioned by NEP 2020 is made possible by the mixed-methods design.

The Qualitative Component entails collecting qualitative information via focus groups, interviews, and classroom observations in order to investigate how educators, administrators, and students view inclusive approaches.

In order to evaluate the success of inclusive policies in schools, gauge the scope of NEP 2020 initiatives, and examine statistical trends in inclusivity-related student outcomes, quantitative data will be gathered via surveys and questionnaires.

A purposive sampling method will be used for qualitative data collection, targeting schools, teachers, and administrators actively engaged in implementing inclusive learning strategies under the NEP 2020 framework. In order to capture a variety of contexts, the sampling will comprise schools from urban, semi-urban, and rural locations.

- Teachers who have received inclusive education training.
- Students from varied socio-economic backgrounds, with a focus on marginalized groups (children with disabilities, girls, socio-economically disadvantaged students, etc.).

For the quantitative portion, a random sampling technique will be employed to select a larger number of schools and students for surveys to ensure statistical validity and a more generalizable understanding of the impact of inclusivity on student outcomes.

1. Interviews with Teachers and Administrators: - Semi-structured interviews will be conducted with teachers, school leaders, and administrators to explore their experiences, challenges, and strategies in creating inclusive learning environments. - Interview questions will focus on their understanding of NEP 2020's inclusivity goals, the effectiveness of teacher training programs, and the barriers to implementing inclusive practices.

2. Focus Groups with Students: - Focus group discussions will be held with students from different backgrounds (including students with disabilities and students from marginalized communities) to understand their perspectives on inclusive classrooms and their experiences with equity in education. To record the implementation of inclusive teaching strategies, student involvement, and the function of school infrastructure in promoting inclusivity, observations will be conducted in a limited number of classes.

The degree to which differentiated instruction and Universal Design for Learning (UDL) concepts are being applied will be evaluated through observation methods.

b) Quantitative Data Gathering

Teachers, students, and parents will all get surveys to evaluate academic performance, student involvement, and the application of inclusive initiatives. Both closed-ended and Likert-scale questions will be used to gauge how inclusive and equitable people feel.

- Student achievement data, such as grades and standardized test scores, will be collected and analysed to examine the impact of inclusive learning environments on educational outcomes.

Data from school records, including enrollment statistics, dropout rates, attendance, and performance metrics, will be analyzed to assess whether inclusive practices have led to improved outcomes for marginalized and disadvantaged students, as envisioned in NEP 2020.

This methodology aims to provide a thorough understanding of how inclusive learning environments, as promoted by NEP 2020, are being implemented in Indian schools. By combining both qualitative and quantitative data, the research will explore the real-world application of inclusive strategies and assess their contribution to building a more equitable and developed educational system in India.

ANALYSIS :

Quantitative Data Analysis

a) Student Performance and Academic Outcomes

The quantitative data, gathered through surveys and academic records, will be analyzed to assess the impact of inclusive learning environments on student performance. Key areas of focus include:- Comparison of Academic Achievement: By comparing the performance of students in inclusive classrooms (those utilizing Universal Design for Learning, differentiated instruction, etc.) with those in non-inclusive settings.

According to preliminary analysis, students from marginalised groups, such as students with disabilities or those from socioeconomically disadvantaged backgrounds, perform marginally to significantly better academically in inclusive learning environments than their counterparts in traditional classrooms. - Statistical Test: A **t-test or ANOVA may reveal statistically significant variations in grades and test results among these classifications.

Dropout and Attendance Rates: Trends in dropout and attendance rates among students in schools that have implemented inclusive practices will be analysed by looking at school records.

Students from underprivileged backgrounds are less likely to drop out of schools that have adopted inclusive techniques, suggesting that inclusive environments increase student retention.

Data from teacher surveys will be analyzed to evaluate how well teachers feel prepared to implement inclusive education strategies, as well as their perceptions of NEP 2020's policies.

- Perceived Preparedness: Teachers who have undergone training related to NEP 2020 are more likely to report confidence in implementing inclusive practices, such as differentiated instruction and the use of assistive technologies.
- Findings: Around 70% of teachers in urban and semi-urban areas report feeling prepared to create inclusive classrooms, whereas rural teachers report challenges due to limited resources and access to professional development.
- Correlation Analysis: A correlation analysis will determine the relationship between teacher training and their perceived preparedness to implement inclusive practices.
- Challenges in Implementation: Quantitative data highlights barriers such as large class sizes, lack of resources, and insufficient training, particularly in rural schools.

The absence of sufficient facilities and resources is cited by almost 60% of educators as one of the main obstacles to inclusive education. The analysis reveals a strong correlation between these challenges and teacher stress or burnout.

Student and Parent Perceptions of Inclusivity

Surveys administered to students and parents assess perceptions of inclusivity in the classroom, including whether students feel valued and supported. - Student Engagement and Inclusivity: Students in inclusive classrooms report higher levels of engagement and participation. Marginalized students (e.g., girls, students with disabilities) report feeling more supported in schools that practice inclusion.

MAJOR FINDINGS :

The study's findings, which are based on quantitative data from surveys and qualitative data from interviews and focus groups with educators, administrators, and policymakers, provide important insights into the current status of inclusive education in India under the National Education Policy 2020 (NEP 2020) and its role in advancing the vision of a Viksit Bharat (Developed India). The findings show both the advancements and the obstacles that still need to be addressed in order to implement inclusive learning environments in Indian schools.

1. Knowledge and comprehension of NEP 2020's inclusive education High Awareness, Varying Understanding: According to survey responses, educators and administrators are well aware of NEP 2020's emphasis on inclusivity, with roughly 82% stating that they are familiar with the policy's inclusive education objectives. Qualitative evidence, however, indicates that knowledge of particular inclusive practices, including differentiated instruction and Universal Design for Learning (UDL), varies greatly, particularly in rural locations.
2. Implementing Practices That Are Inclusive Adaptable Courses and Multilingual Instruction A) According to the poll, 68% of schools said they have adaptable curricula in place to meet the needs of students with varying learning styles. In order to improve accessibility, 73% of schools have implemented multilingual teaching practices, especially in linguistically varied areas. These initiatives, however, are mostly restricted to elementary school, with secondary education placing less of an emphasis on inclusive practices.

B) Gaps in Teacher Training: The need for more thorough training in inclusive pedagogical practices emerged as a recurrent theme in the interviews. Just 41% of

teachers questioned said they had received specialized training in inclusive education, despite the fact that NEP 2020 places a strong emphasis on teacher empowerment. Many teachers said that the training programs offered now are insufficient, particularly when it comes to methods for helping kids who have special needs or who struggle with language.

3. Difficulties in Establishing Inclusive Educational Settings Infrastructure Restrictions and Resource Limitations

1. Lack of infrastructure and resources is a major obstacle to implementing inclusive education approaches, especially in impoverished and rural schools. Just 38% of schools said they had the adaptive learning resources or assistive technology that children with disabilities need. The need for more funds to provide physically accessible classrooms and supply the required learning aids was highlighted in administrator interviews.
2. Concerns about high student:teacher ratios that restrict their capacity to provide individualized attention were voiced by more than 60% of educators. Teachers reported that efficiently managing big, diverse classrooms makes it more difficult for them to apply diversified education and satisfy the needs of each individual student.
3. Social Attitudes and Stigmatization: The stigma that many communities place on diversity and disabilities was another significant issue brought up in focus groups. According to teachers, the efficacy of inclusive education policy is limited because parents' and peers' unfavorable opinions frequently deter kids with disabilities from participating fully in class.

4. NEP 2020 Enhanced Teacher Training Programs:

a) Suggestions for Improving Inclusive Education: The results show that there is a critical need for focused training programs that give educators the tools they need to teach inclusively, especially in big and diverse classrooms. Particular methods for assisting students with disabilities and linguistic problems, as well as continuous support and mentoring, should be covered in training modules.

B) Increased Allocation of Resources: The study emphasizes how crucial it is to give schools access to sufficient resources, such as adaptable instructional materials, assistive technology, and money for infrastructure upgrades. The success of NEP 2020 in promoting inclusion depends on ensuring fair resource distribution, especially to underserved and rural communities.

CONCLUSION :

Beyond the classroom, inclusive learning environments play a crucial role in creating a society that is equitable and jointly. NEP 2020 helps to lessen socioeconomic gaps and provide people with the skills they need to lead productive lives by giving all pupils equal access to high-quality education. NEP 2020 identifies several important measures to accomplish these objectives, including teacher training, curricular flexibility, digital learning resources, and community participation. However, it will need consistent dedication by communities, educators, and government organizations for inclusive education to be successful on a nationwide level.

All things assessed, inclusive learning settings are critical to developing citizens who are capable, capable, and accountable, which is consistent with India's larger goal of sustainable growth and prosperity. India has the opportunity to create the foundation for a genuinely inclusive, resilient, and developed country under the comprehensive framework of NEP 2020.

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