



National Press Associates

---

# CERTIFICATE OF PUBLICATION

---

This is awarded to

**Kartar Singh**

For Publication of Paper Titled

**IS HARASSMENT A NEW NORMAL AT WORKPLACE OR IS IT  
OMNIPRESENT? HARASSMENT OF WORKING WOMEN AT  
WORKPLACE IN EDUCATIONAL SECTOR**

For National Research Journal Titled

**“Academe Journal of Education & Psychology”**

Volume-16, Issue No: 1, Year: 2026(January-June)

(Peer Reviewed Refereed Research Journal)

ISSN: 2249-040X Impact Factor: 6.25



---

Publisher



Website:

[www.npajournals.org](http://www.npajournals.org)



National Press Associates

---

# CERTIFICATE OF PUBLICATION

---

This is awarded to

**Savita Chaudhary**

For Publication of Paper Titled

**IS HARASSMENT A NEW NORMAL AT WORKPLACE OR IS IT  
OMNIPRESENT? HARASSMENT OF WORKING WOMEN AT  
WORKPLACE IN EDUCATIONAL SECTOR**

For National Research Journal Titled

**“Academe Journal of Education & Psychology”**

Volume-16, Issue No: 1, Year: 2026(January-June)

(Peer Reviewed Refereed Research Journal)

ISSN: 2249-040X Impact Factor: 6.25



---

Publisher



Website:

[www.npajournals.org](http://www.npajournals.org)