

## CERTIFICATE OF PUBLICATION

This is awarded to

## Varinder Kaur

For Publication of Paper Titled

## PERSONALITY HARDINESS OF COLLEGE TEACHERS IN RELATION TO TEACHING EXPERIENCE AND DEMOGRAPHIC VARIABLES

For National Research Journal Titled "Academe Journal of Education & Psychology"

Volume-13, Issue No: 1, Year: 2023 (January-June)

ISSN: 2249-040X





